



ASSOCIATION OF ASSISTANT PRINCIPALS

NEW YORK

*Affiliate of the Council of School Supervisors and Administrators
Local 1 - AFSA, AFL-CIO*

AAP NEWSLETTER

MAY 2019

MESSAGE FROM THE PRESIDENT



Steffani Fanizzi
President

What does the Association of Assistant Principals do for you? What benefits do you receive from joining and being active in the association? Branching off from our recent Executive Board Retreat with CSA, the goal of AAP is to Protect, Support, Advocate and (I am adding) Educate. The officers and executive board of AAP is here to serve you. I am working with my team to ensure that every district has at least one delegate, preferably two. Someone you know that you can reach out to when you need information. In addition, you all have access to the officers through the website and a "contact us" link that is viewed by me. If we do not have the answers, we can guide you to the right contact.

Active participation in AAP provides you with the opportunity to network with other APs throughout the city. Ernie Logan used to say; "The answer is in the room".

Our members range from new to 20 year professionals to retirees in the field. They become your support system, your place to turn. They become your friends, your family. I for one am very grateful for this network of people who have given me strength to move forward. I look forward to the time I spend with my AAP family.

Active Participation in AAP provides you with information. Questions that I have fielded over the last two years include "How long do I get for lunch?" "Do I have to do lunch duty for three periods a day?" "What is flex time?" etc. Knowing your contract is absolutely necessary. Knowing the Chancellor's regulations and guidelines is absolutely necessary. Knowing your employee rights is absolutely necessary. Knowing how to protect yourself is absolutely necessary. Therefore, AAP has provided workshops such as "The contract and the AP", "Conflict of Interest", "From appointment to retirement". The association takes the educational aspect of our role very seriously because it is so pertinent that you understand your rights and responsibilities. Therefore, if there is a topic we have not covered and it is something that you want to learn more about, let us know. We will try to arrange for you and others to get the information.

Active Participation in AAP provides you with benefits. We hold a monthly meeting where you may get to hear a speaker, a report from CSA, join a committee and learn information pertaining to your job or livelihood. There are special events such as the Annual Conference; the Scholarship Dinner; the End of Year Boat Ride. A wonderful time is had by all who attend. There are opportunities to attend events held by the other organizations and associations.

Active participation provides you with a conduit for your voice. There is a voice for AP's in CSA. AP's are represented in most committees such as the Advisory Board, The Executive Board, The Negotiating Committee; The Grievance Committee; the Welfare Fund and other areas. You have the opportunity to share your thoughts with members who can further share with the various committees.

So, if you are a member, wonderful. Join us for one or more events during the school year. Bring a friend with you. Go to your district members. Encourage others to join, as we know there are strength in numbers. Visit our Website for updated information. Read your monthly newsletter. Read the emails from Bob Kingsley. We want you to be an active participant in your association.

During this busy season, may you be blessed with health and happiness. I truly hope to see you at our next event.

Steffani Fanizzi

PS 153 K

Assistant Principal

"Education is the most powerful weapon which you can use to change the world". NELSON MANDELA

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AAP CONNECTS TO OTHER ORGANIZATIONS

NYC Elementary School Principal's Association Conference

Brooklyn Marriott
February 9, 2019



AAP table



Principal Arlene Ramos
with her AP's

Middle School Principal's Association Conference

Brooklyn Marriott
March 2, 2019



Dignitaries at the Dais



At the Luncheon

TWEET AAP Members at the Moving Forward Retreat

On March 29 & 30, members of the CSA Executive Board attended a 2-day retreat at the Staten Island Hilton. The purpose of the retreat was to train members to serve in their unique roles and responsibilities. The activities included learning about the collective bargaining process, post Janus expectations, best practices from Brooklyn South HS and District 31, communicating via CSA web site and Twitter, and time to plan with your district. After leaving the retreat I felt motivated and inspired....**UNION STRONG!**

Gail Irizarry
IS 383K - AP



PHOTO: L TO R
Joann Nurd Jaja-Acuna,
Steffani Fanizzi, Mark Strong,
Joseph Napolitano,
Gail Irizarry, Paul Giordano

AAP MEMBERSHIP MEETING - FEBRUARY 11, 2019 AT IL FORNETTO'S SPECIAL PRESENTATION: DALE KELLY - DIRECTOR, CSA GRIEVANCE DEPARTMENT



Business with our Sponsor



Business with our Sponsor



Current and former AAP officers.



John O., Bob K., Steffani F.



Dale Kelly – Featured Speaker



New Faces



Comradie!!



An attentive full house



Sample products from Shalin



The Shalin Team sponsored the event

AAP invited **Mr. Dale Kelly** to clarify and explain how the UFT MOA (Memorandum of Agreement) impacts our work as APs. He urged all members to read the MOA, effective February 14, 2019 carefully. More information will be forthcoming from CSA as our own contract talks continue. You are encouraged to contact him if any questions or issues arise.

Thank you to our generous sponsor **Shalin Inc.** Please support those that support us.

AAP MEMBER VOICES

Professionalism and Comraderie

Assistant principals play a very critical role in creating school culture, supportive of student learning and professional growth for all members in our school communities. The intensity of the work we are immersed in sometimes makes us think that our challenges are unlike those faced by our colleagues. There is nothing further from the truth. While each school and the community it serves are unique, there are common themes that emerge when we come together to share our stories. We are all serving urban populations where the issues of equity and low student achievement are the most common topics, and so are parental involvement, staff attrition, poor attendance and general lack of resources.

The concerns for student achievement, more often than not, collide with the manifestations of urban poverty, which can be obvious, such as inadequate access to services and resources, or more subtle, such as fixed mindset and low expectations. The urgency with which these issues must be addressed, to a large degree, define the work of assistant principals in urban settings and can potentially make us feel isolated.

The Association of Assistant Principals can definitely help us address the isolation issue, but also provides us with a lot more than opportunities to connect, exchange ideas and support each other. AAP has created a "small" community within a huge urban system, a community that crosses borough and district borders. The community that includes diverse points of views, various levels of expertise and countless professional interests. For the new supervisors, AAP is a great launching pad to a long, rewarding career. For more experienced administrators, AAP represents rejuvenation and professional nourishment for our collective journey towards assuring that all of our pupils have a chance to succeed, and our staff has opportunities to grow and lead us towards a better future.



Dr. Jack Polubiec

In Unity,
Dr. Jacek Polubiec
Assistant Principal
Community School 134
1330 Bristow St., Bronx, NY 10459

"Let us teach them the way they learn".

AAP meeting at Il Fornetto's - February 11, 2019

One of the many benefits of being a member of the AAP besides the membership of the professional community are the meetings held to help keep us informed of the major changes with the UFT contract as well as the various measures put forth to safeguard our jobs and careers. This last meeting provided further insight into the changes that are occurring in the DOE infrastructure as well as professional responsibilities to CSA members.

While the UFT and CSA have always worked to ensure equity in education, many policy changes that will take effect after this month can negatively impact the school environment as well as the dynamics between UFT and CSA. Dale Kelly provided so much information on the processes, requirements and expectations of our contractual responsibilities clearly. The President of AAP also expressed her commitment with the intent of sending us the necessary documents to familiarize ourselves with the changes (MOA) as well as how to stay connected.

These experiences of sharing a meal with colleagues and having a forum built on unity and commitment are the reasons I am so excited to be a member of CSA and AAP. I left better equipped and informed to help me to my job better and more successfully.



Griselda Vile

Griselda Vile
Assistant Principal
Goldie Maple Academy
365 Beach 56th St., Arverne, NY 11692

AAP MEMBERSHIP

Contact Bob Kingsley:
aapexecdir@earthlink.net

AAP Meeting at National Geographic Encounter - March 28, 2019

The Association of Assistant Principals held this month's meeting at the National Geographic Encounter Ocean Odyssey located at 226 West 44th Street. The first part of the meeting was the informational sharing of updates on union and work issues. Then we were given a private tour of the facility, complete with all interactive activities. Finally, we ended with a tasteful sit-down light dinner. What an amazing experience!!!

The tour began with a short video of how this facility was created and by whom. Then a tour guide walked us through the exhibits that transported us to Australia's coral reef, the deepest depths of the ocean, and back to our familiar coastal shores. There was a plethora of information offered about our oceans and how to preserve them and its inhabitants, exciting and surprising visual effects and interactive technology that was educational and also fun!

I would encourage everyone to visit the National Geographic Encounter Ocean Odyssey and once you have explored it, you will want to share this wonderful learning experience with both your staff and your students. They have reasonable pricing for school groups and will work with you to accommodate Staff PD.

Thank you to the Association of Assistant Principals for selecting this wonderful venue. It was a great way to shake the day's stress away.



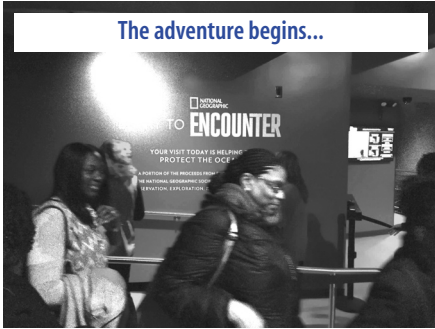
Esther M. Reyes

Esther M. Reyes
Assistant Principal PS 92Q
The Harry T. Stewart, Sr. Magnet School for
Engineering, Architecture & the Arts

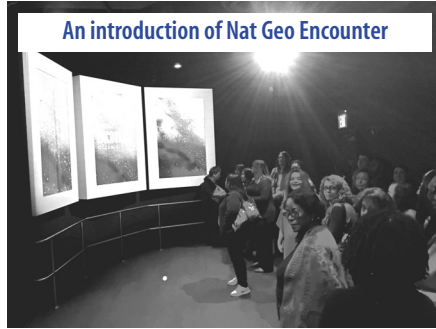
AAP MEMBERSHIP MEETING – MARCH 25, 2019

FUN EVENING AT THE NATIONAL GEOGRAPHIC ENCOUNTER

The adventure begins...



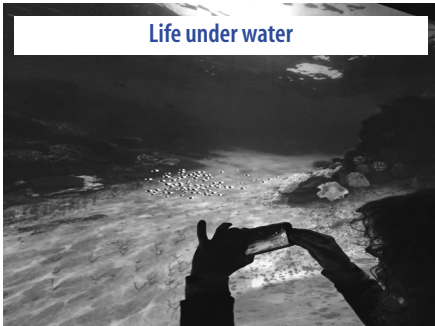
An introduction of Nat Geo Encounter



Members were awed by the exhibit



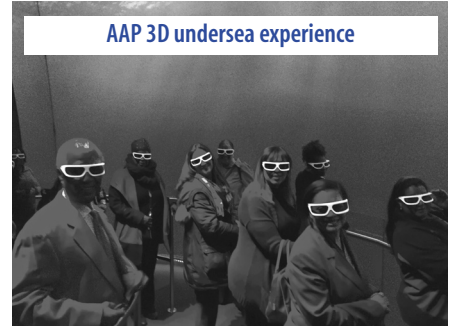
Life under water



We survived Kelp Maze



AAP 3D undersea experience



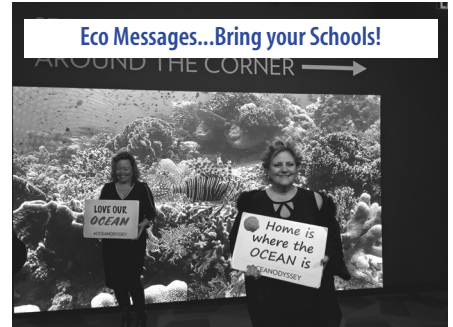
Officers enjoying the experience as well



A serious discussion on the environment



Eco Messages...Bring your Schools!



SAVE THE DATES

- **Monday, May 20th** – (*Registration required*) Contact Bob Kingsley aapexecdir@earthlink.net
AAP meeting on Staten Island ** The Vanderbilt at South Beach 5:00pm
Special Guests: *CSA President Mark Cannizzaro*
Chancellor's diversity plan and your questions
CSA Treasurer Christopher Ogno - Your financial benefits
- **Friday, May 31st** – (*By invitation only*) **Marty Safran and Stuart Weiner Awards Dinner** at Rosie O'Grady's. 5:00pm
- **Wednesday, June 26th** – **Year End Cruise** – Celebrate with friends and colleagues for an evening of music and dancing. Sail from World's Fair Marina 5:30pm – 10:30pm.
*Members \$45 **Non-members \$90
- **Saturday, October 5th** – **AAP Conference** – at the LaGuardia Marriott